



## Annual Legislative Update (via Webinar) Rescheduled to November 29, 2022

Members of the West Michigan ISCEBS chapter, CEBS  
grads and students, and their guests are welcome!

The webinar from November 2nd has been rescheduled for Tuesday, November 29th at 8:00 am Eastern. Previous registrants have been notified via Zoom and do not need to re-register.

Our speakers are attorneys Justin Stemple and Stephanie Grant from Warner Norcross and Judd. They are going to give us an overview of the most recent and upcoming legislative issues impacting US employee benefit plans.

Please feel free to share this email with a colleague.

Chapter members: there will be a short meeting at the conclusion of the event to elect our 2023 officers.

**DATE:** November 2, 2022 (Wednesday)

**TIME:** 8:00 - 9:30 am (Eastern)

**LOCATION:**



**COST:** FREE

**RSVP:** Please [click here](#) to RSVP via Zoom.

**Note:** If you have previously registered, there is no need to register again.

**QUESTIONS:** Lisa Gallagher, LIC, CEBS, ISCEBS-Fellow  
616-724-8700, [lisa.gallagher@hubinternational.com](mailto:lisa.gallagher@hubinternational.com)



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### SPEAKERS



**Stephanie Grant's** practice focuses on employee benefits and ERISA – with an emphasis on health and welfare benefits, including COBRA, HIPAA and the Affordable Care Act as well as wellness programs nationwide. While she counsels companies across all industries, many of her clients operate in the automotive and other manufacturing industry space.

*"They say you should figure out what you love and then do that for a living. Done and done! I find ERISA and health and welfare issues to be both endlessly interesting and critically important to employers. I also really enjoy my clients and feel lucky to have found a firm that is so sophisticated but is still friendly and supportive. When you are excited to go to work each day, I think you can be an even more effective advocate."*



**Justin Stemple** focuses his practice on qualified retirement plans, non-qualified deferred compensation plans and executive compensation, with a particular emphasis on employee stock ownership plans, incentive programs and equity compensation. Clients hail from the construction, distribution, manufacturing, mechanical contracting and professional services fields, among others.

*"Many small and medium-sized businesses, especially those owned by baby boomers, are rapidly approaching a point of transition. Sometimes the kids aren't interested in taking over. Owners should know there is another option available to them, beyond the more common M&A or divestiture route – namely, the employee stock ownership plan or ESOP. This planning technique offers so much potential – it not only benefits the selling owner, but also the ongoing company and the employees. Win, win, win."*